

WARNING ORDER 2019-2020-006

1. **SITUATION:**

- a. Name of Event/Operation: CACC Summer Encampment
- b. Dates:
 - i. ADVON 13-15 of June 2020
 - ii. Leadership: 15-22 of June 2020
 - iii. Advanced: 23-30 of June 2020
- c. Start and End Times: 0600-2100 Daily
- d. Location: Camp San Luis Obispo, Mobile Army Cadet Camp
- e. Units Participating: All units in the California Cadet Corps
- f. Participation Requirements: All cadets participating need to have attended a leadership camp in order to attend advanced encampment. Cadets need to have good standing in schools and are required to have their commandant's approval in order to attend. All minors will require permission from parents or guardians.
- g. Training Events Planned: The Summer Encampment will be broken down into three different segments with different training units inside the time periods. Training is focused on building corps level teamwork through cohesive activities in order to form leaders in the Cadet Corps. Courses will be canceled if not enough applications are received, so second and third choices are important in the registration process.
 - i. ADVON will take place on the 13-15th of June 2020. ADVON will be focused on training on developing the leadership for BST, NCO, and OCS.
 - ii. Leadership Encampment will take place on the 15-22nd of June 2020. Leadership Encampment will have three units: BST, NCO, and OCS.
 - iii. Advanced Encampment will take place on the 23-30th of June 2020. Advanced Encampment will have ten training units: Medic, Marksmanship, Mountain Search & Rescue, Drill Instructor, Drill and Ceremonies, Law Enforcement, Public Safety, Field Skills, Cyber, and Survival.

2. **MISSION:** The California Cadet Corps gathers for the State Summer Encampment at Camp San Luis Obispo 13-30th of June 2020 to conduct various physically/mentally challenging training courses in a classroom/field setting. The Cadets of the Corps will be experiencing a leadership laboratory for 2 weeks in which they will develop a set of cadet skills to take back to their respective units and train other cadets effectively.

3. **EXECUTION:**

- a. Commander's Intent: Provide a training-based event that creates a safe atmosphere for cadets to feel comfortable in their ability to confidently practice leadership and learn specific skill sets while overcoming challenges as a unit and individual. Build camaraderie within the units through encouraging friendly competition for the Honor Unit allowing for different school units to interact as a Corps and learn about the diversity in leadership throughout the State program. The unity encouraged at Summer

Encampment will build Esprit de Corps, respect for peers and different units, and will enhance the importance of leadership. Essayons!

b. Concept of Operations:

- i. Leadership Encampment: The Leadership Summer Encampment will focus on 3 training units: BST (Bear, Sword, Torch), Non-Commissioned Officer Academy (NCOA) and, Officer Candidate School (OCS). Each unit will endeavor to increase the leadership and skills at the respective levels.

1. Bear, Sword, Torch - This unit is for cadets who are currently a Recruit, a Cadet, a Cadet First Class, or Cadet Corporal. Includes a comprehensive experience of cadet training: drill & ceremonies, bivouac, orienteering, obstacle courses, drill competition and more. Cadets who want to test and achieve promotion through C/CPL should attend BST.

2. Non-Commissioned Officer Academy -The Noncommissioned Officer Academy (NCOA) will provide training for CACC NCOs to be adaptable, ethical, decisive, and execute assigned leadership responsibilities to overcome current and future challenges in order to effectively operate in any environment. The course will focus on the 4 pillars that every NCO needs to be successful; they must be able to Lead, Mentor, Train, and Supervise. Cadets will leave NCOA knowing they have been trained to standard, can effectively communicate with others, are decisive, and conscious of the cadets in their charge. **Prerequisites:** Minimum rank is C/CPL. BST is a requirement for middle school cadets to attend NCOA. High School cadets who have already attained the rank of C/CPL may enroll in NCOA. Middle school cadets who haven't yet been to BST, even if they are C/CPL, need to attend BST

3. Officer Candidate School - Officer Candidate School (OCS) will impart the skills, knowledge, and dispositions commensurate with appointment as a junior officer (C/2LT, C/1LT, and C/CPT) in the California Cadet Corps. During OCS Cadets will conduct safe, realistic, and challenging training that aims to provide Officer Candidates with the skill set, knowledge, and experience needed to return to their respective units with confidence to effectively lead their units as officers. **Maximum Cadet Count: 50**

Prerequisites: (must be signed off by Commandant or Assistant Commandant)

- 1-Have a minimum of one month of successful leadership time in the position of Platoon Sergeant or above
- 2-Be a sophomore in good standing with respective school (minimum GPA of 2.0 & no behavioral issues) and the CACC
- 3-Show proof of having planned, resourced and executed a CACC lesson in front of Cadets and Commandant or Assistant Commandant (a lesson plan will suffice)
- 4-Attained at least the rank of C/SSG as demonstrated by passage of C/SSG Board and Performance Tasks Assessments (PTA).
- 5- Submit a neatly printed or typed application which includes a copy of the cadet's service record (to include updated Form 13, tests scores, and all PTAs)
- 6-Submit a brief statement of interest in the OCS course and reasons for wanting to be an officer.
- 7-A signed Letter of Recommendation from Commandant / Assistant Commandant to attend OCS.
- 8-Able to meet CACC physical fitness standards

*All application paperwork (letter of recommendation, 201 file, lesson plan, etc.) will be scanned and e-mailed to Anthony.bravo@cacadets.org **Waivers of the above enrollment prerequisites may be made at the discretion of the OCS commandant (Major Bravo) ***Enrollment and successful completion

of a course does not mandate promotion, nor does successful completion of an OCS Course authorize a commandant to waive the requirements set forth in CR 1-5, Cadet Appointments and Promotions

****Candidates are not authorized to use cell phones or other electronics during OCS

4. Leadership - Platoon and Company level positions and Staff Assistants/NCO positions are available.

Provides practical experience in leading a unit, building esprit de corps, operational support, and performing time management. Applicants register through the registration system by selecting "Leadership" as their first choice. They will be contacted by 10th Corps Staff seeking further information and will be informed of positions assigned (or not) by the Second week of May.

a. In order to be selected for leadership you must submit your application, select leadership as your first choice and the unit you want to lead as your second choice. Once you have done that Submit a google survey by searching up the following web address: bit.ly/2020Cadre *must be copied exactly as is*

- ii. Advanced Encampment: Medic, Marksmanship, Mountain Search & Rescue, Drill Instructor, Drill and Ceremonies, Law Enforcement, Public Safety, Field Skills, Cyber, and Survival. All require the cadet to have completed a leadership course (BST, NCOA, or OCS) offered at Leadership Encampment. Training is focused on building corps level teamwork through cohesive activities in order to form leaders in the Cadet Corps. Courses will be canceled if not enough applications are received, so second and third choices are important in the registration process.

1. Cyber Unit Description: This unit is open to cadets who have completed at least the 6th grade and are interested in learning computer and technical skills. These skills will include network cable and server assembly, computer structure and assembly, network security, and programming/coding skills. Applicants will have to have attended Leadership Encampment and will be required to take a Cyber Aptitude Test prior to attending. **Prerequisites:** A Cyber Aptitude Test (C.A.T.) will be given at the end of Leadership Encampment. **Grade Level Required:** Cadets will need to have completed the Sixth (6th) Grade. **Maximum Cadet Count:** Due to Cuesta College classroom limitations, this course is limited to (ideally) 20 cadets. **Cadet Leadership:** Willing to accept 1 leadership cadet (preferably past CTU cadet).

2. Drill and Ceremonies Unit Description: Each day will consist of a mixture of classroom and field-based training. Graduates will master drill and ceremonies as outlined in the CR 3-21.5 California Cadet Corps Drill and Ceremonies Manual. They will be proficient in drill (both armed and unarmed), manual of the guidon, cadence, color guard, and public speaking/drill instruction. **Prerequisites:** This is an entry-level course and would be open to any member of the CACC. **Maximum Cadet Count:** Minimum students would be 16 and Maximum students would be 40. (Platoons of 8-10 students) **Cadet Leadership:** Two Cadet Cadre (High School Leaders ideally DI's) for every 20 students. (2 min. and 4 max.)

3. Public Safety Unit Description: The Public Safety Unit is designed to introduce middle school-aged cadets to various career fields in the public safety sector to include: law enforcement, fire service, EMS, ranger, game warden, search and rescue, lifesaving, emergency communications, etc. The course will include some basic skills and information in public safety career fields to include: radio operations, first aid, patient evacuation, search and rescue techniques, law and regulations, teamwork, marksmanship,

conflict resolution, etc. Cadets will have the opportunity to tour various public safety facilities and equipment (police department, fire station, Coast Guard facilities, harbor patrol, EMS unit, etc.) and receive presentations from public safety professionals (CHP officer, police officer, firefighter, game warden, park ranger, lifeguard, etc.). **Prerequisites:** Completion of BST Encampment **Grade Level Required:** Middle School Aged Cadets Only (Cadets completing 5th grade or have completed 8th grade not started high school prior to the activity are eligible to attend.) year's participants are eligible to participate as students. **Maximum Cadet Count:** The activity is restricted to thirty (30) middle school-aged cadets (completion of 8th grade prior to the start of the activity but not having begun the first day of high school are eligible to participate). **Cadet Leadership:** Two HIGH SCHOOL Cadet Cadre

4. Drill Instructor Unit Description - This unit is open to cadets who have at least completed the 7th grade and are interested in a focus on drill and ceremonies instruction and earning the Cadet Drill Instructor badge. There is an initial practical exam that must be passed in order to participate in this unit. Those that do not pass will be transferred to the "Drill and Ceremony" unit. Cadets who pass this course will be prepared to teach drill and ceremonies at their school and will earn the Cadet DI Badge. **Prerequisites:** Knowledge and Experience of Drill & Ceremony or Completion of D&C Course. Be in good physical condition, able to perform daily physical training/exercises comfortably, Memorization of the Cadet Drill Instructors Creed. Minimum rank of C/SGT **Grade level required:** incoming 9th grader for Cadet DI **Minimum and maximum cadet count:** 30+

Senior Drill Instructor Course- This course is open to Cadets that have successfully completed the basic Cadet Drill Instructor Course and desire to achieve the Senior Drill Instructor qualification. During this course, the Drill Instructor will teach Drill and Ceremonies to both the Drill and Ceremonies Course and the Basic Drill Instructor Course. Cadets who successfully pass the Senior Drill Instructor Course will be prepared to teach and supervise Drill and Ceremonies at their schools and Corps wide and wear the Campaign (DI) Hat (not provided). **Prerequisites:** Successful Completion of Cadet DI Course. Be in good physical condition, able to perform and lead daily physical training/exercises comfortably, Complete memorization of the Cadet Drill Instructors Creed, Minimum rank of C/SFC. You must email a letter to Chief Esparza explaining why you into the Senior DI program **Grade level required:** incoming 10th grader for Senior DI **Minimum and maximum cadet count:** 6-10

a. Email request, your qualifications , and reasons you want to be an SDI to Chief Esparza to receive Acceptance Letter Michael.esparza@cacadets.org

5. Field Training Unit Description: FTU is an out of doors experience that will introduce cadets to bivouac and camping skills. Cadets will also learn skills that will prep them for the survival or mountaineering courses at the high school level. Skills such as Knots, knife handling, fire building, trail movement, field sanitation, and field cooking will be introduced. Cadets will be out in the field the entirety of the course. **Prerequisites:** As this is a basic course there are no prerequisites, however, applicants must realize that the course is out of doors and in the field. Any allergies or physical constraints that would prohibit a cadet to function in an outdoor environment must be considered. **Grade level required:** This course is a middle school course that can include cadets that will be going into 6th through 9th grade by the beginning of the 2019/2020 school year. Cadets that will be in 5th grade or 10th grade for the next academic school year (2019/2020) are not eligible. **Minimum and maximum cadet count:** Minimum 10, Maximum 30 (ish) **Cadet Leadership:** 4 high school cadets (2 male and 2

female) preferably graduates of the survival course or medic course and the ability to be out in the field for an extended period of time.

6. Law Enforcement - The Cadets will experience an array of LE career choices through academic and hands on training from several agencies to include: CHP, Local PD, Sheriff's Dept., Coast Guard, K-9, Parks & Rec Rangers and Military Police. Orientation to law enforcement techniques and equipment, including pistol marksmanship and a practical exercise using the paintball course. **Prerequisites:** Commandant recommendation and have an interest in a possible LE career. Must be at a minimum entering 10th, 11th or 12th grade. **Minimum and maximum cadet count:** 20- 30 Cadets. **Cadet Leadership:** Several Cadet Staff leaders needed – prior LEU graduates.

7. Survival - Survival training in the CACC is foundational to leadership development. It teaches self-reliance, critical thinking, self-confidence, resilience, character development, grit, smart risk-taking, value of preparation, and techniques to deal with stress and failure. It also increases the odds of survival in adverse situations, develops an appreciation and respect for the outdoors, and creates strong bonds between the shared participants. This year there are two Survival units at encampment. Both units have specific prerequisites and entrance standards.

Survival Training Unit - This is a mentally and physically challenging course requiring cadets to maintain a high level of motivation and perseverance while learning basic-level survival skills in a scenario-based field exercise. Cadets successfully graduating from the Survival Training Unit by meeting all benchmark standards will be authorized the wear of the prestigious red beret. **Grade level requirement:** This training is only available to those who have completed the 9th grade. **Prerequisites:** Cadets must have maintained a CUMULATIVE HIGH SCHOOL GPA of 2.0 or better, have not had serious disciplinary infractions in the past two years, and have no unexcused absences in the past year. Verification of GPA, discipline, and attendance are required. Cadets must complete and submit a guardian-verified checklist before the course begins (currently found on the CACC Survival website). Cadets must also pass a physical readiness test at CSLO prior to the start of Survival; failure to meet minimum standards will result in unit reassignment. **Maximum cadet count:** 100

Advanced Survival Training Unit - This is a demanding course that will teach cadets to be physically and mentally prepared to operate in austere conditions. Cadets that graduate from the course will earn the Advanced Survival Flash for their beret. **Prerequisites:** Applicant must have completed the Survival Training Unit course of instruction and earned their red beret. Cadet must have maintained a CUMULATIVE HIGH SCHOOL GPA of 2.0 or better, have not had serious disciplinary infractions in the past two years, and have no unexcused absences in the past year. Cadets must complete and submit a guardian-verified checklist before the course begins (currently found on the CACC Survival website). Before assignment into the Advanced Survival Training Unit, cadets must complete a rigorous physical fitness and knowledge test at CSLO prior to the start of instruction; failure to meet minimum standards will result in reassignment. **Maximum cadet count:** 20

8. Mountaineering Search & Rescue - This unit is for cadets who have at least completed the 9th grade and are interested in learning the skills of both ascending and descending mountains, and rescue operations. Cadets may earn the mountaineering qualification badge if they successfully complete the course.

9. Medic -This unit teaches cadets the fundamentals of Emergency Medical Response. Cadets will be equipped with skills such as providing First Aid, Emergency Oxygen, CPR, and other necessary skills. Cadets will learn to conduct trauma and medical assessments while going through various scenarios of treating patients. Through this hands on experience cadets will be prepped to the Emergency First Responder Level and will learn the tools to be successful in this field. **Prerequisites** Cadets must be in grades 9-12 in the current school year with at least a cumulative H.S. GPA of 2.0, not had any serious disciplinary infractions in the past two years, and have no unexcused absences in the past year. Cadets interested in this unit must complete the online course IS-100.b at www.training.fema.gov/EMIWeb/IS/IS100b.asp OR IS-100.SCa at www.training.fema.gov/EMIWeb/IS/IS100SCA.asp and send in the certificate with the application or present it at in-processing.

10. Marksmanship- There will be three full Marksmanship courses offered at Summer Encampment with different requirements. Cadets will bivouac in camping areas on the ranges so they can spend their whole day living a maximal shooting experience.

Shooting Sports Introduction Cadets will practice the Olympic and Collegiate sports of archery, bullseye shooting with rifles, clay pigeon shooting (trap) with shotguns, and athletic shooting sports (summer biathlon). Cadets will also get to watch and participate in demonstrations from SWAT snipers, Cowboy Action Shooters, and muzzle-loaders. This is an introductory course and no prior shooting experience is necessary. **There will be 24 slots available.** 12 years of age min, Commandant approval, Parent approval, Parent waiver, Mental health attestation, No psychoactive drugs

Small-Bore Rifle Qualification This course is designed for Cadets to earn the US Army Rifle Qualification Badge at the marksman, sharpshooter, or expert-level that may be worn on the Class B uniform. It is a marksmanship-focused course shooting a .22 caliber rifle that will provide a couple of opportunities to qualify and/or improve your score. Following the qualification, students will explore some more advanced tables of fire, and conclude the week with a competition for Honor Cadet bragging rights. This course is an intermediate-level course that will push Cadets to improve their performance through focus, self-awareness, determination, practice, and discipline. **There will be 24 slots available.** 14 years of age min, some shooting experience (includes archery or pellet guns) or Commandant Approval that Cadet has the discipline to safely participate

California Hunter Safety Certification This course, taught by CDFW-certified instructors and experienced hunters, is designed for Cadets who wish to become hunters and earn their California Hunter Safety Certification. Upon successful completion of your written and practical exams, you will be issued your Certificate of Completion and Certificate Number which is a requirement prior to obtaining a hunting license in the State of California. You will also get a chance to develop/improve your shotgunning and scoped-rifle shooting skills designed to simulate hunting situations. This course is an intermediate-level course focused on developing ethical, responsible, and conservation-minded hunters. **There will be 30 slots available.** 14 years of age min, Commandant Approval, Prior weapons-handling experience

11. LEADERSHIP: *In order to be selected for leadership you must submit your application, select leadership as your first choice and the unit you want to lead as your second choice. Once you have done that Submit a google survey by searching up the following web address: bit.ly/2020Cadre *must be copied exactly as is**

a. Please ensure you meet the requirement to be on Advanced Encampment Leadership.

c. Goals:

- 1) To create a safe environment in which cadets can practice leadership, build camaraderie, and learn specific skills.
- 2) To grow cadets as individuals by challenging them emotionally, physically, and mentally to be successful leaders.
- 3) To produce a fun atmosphere for the cadets to learn, interact, and build relations with other fellow cadets in the California Cadet Corps.

d. Objectives:

- 1) Have cadets return to home units with the ability to teach the skills taught in the courses they attended.
- 2) No major injuries will occur during this event.
- 3) Cadets will enjoy their time and feel safe in a California Cadet Corps activity.
Cadets will develop a sense of camaraderie within the California Cadet Corps

e. Cadet Leaders & Staff Assignments: 10th Corps staff and Unit OIC's will have leadership selected as requested above (Concept of Operations)

f. Application Process: Cadets will individually submit an application starting on the 31st of January 2020. The application will be posted at <https://cacadets.org/Events/SummerEncampment>.

g. Cost: The cost will be dependant on the time you submit your application, Payment must be done by credit card at www.cadetstore.org.

i. **Cost for the encampment is as follows:**

Early Bird Special: \$150 for both weeks

Regular Price starting 16 MAR: \$250 for both weeks

- If you cannot pay by credit card, coordinate another form of payment by contacting cadetstore@cacadets.org

- To meet the Early Bird Special rate, you must pay at The Cadet Store by 15 MAR. The lower price won't be an option after March 15th.

- if your school is paying the encampment fee, the Commandant should coordinate the check amount and list of participant names with the Payment Point of Contact, grace.edinboro@cacadets.org, or email cadetstore@cacadets.org. To meet the Early Bird Special rate, we must receive the payment by March 15th. All applications after March 15th will pay the full rate (minus scholarship awarded, if that applies).

ii. Cadets with financial need may apply for a \$50 scholarship by emailing a request to scholarships@cacadets.org. Scholarship requests are due by 10 MAR 2020. The request must state the name, rank, email address, phone number, school, commandant's name, parent's name, parent's email address. This application for a scholarship will require a 500-1000 word essay on why you want to attend

encampment, what you expect to get out of it, and why financial assistance is requested.

- h. Key Suspense Dates:
 - 1) Application Portal Opens: 31 January 2020
 - 2) Scholarship requests due: 10 March 2020
 - 3) Early Bird deadline: 15 March 2020
 - 4) Application Portal Closes: 30 April 2020
 - a. Any applications completed after the close date will be accepted only if there are vacancies.
 - i. Uniforms: Cadets are to bring their coyote Class C uniform and PT uniforms, Cadets are to report in Class C. Class B will be NOT be worn. Schools that have not been issued Class C uniforms should contact logistics@cacadets.org to coordinate getting a uniform for participants.
 - j. Advanced Party (ADVON): Cadets who are assigned to leadership roles will arrive at Camp San Luis Obispo with the Advanced Party (ADVON) on 13 June 2020. These cadets will receive additional training in preparation for the main body arrival. The ADVON leadership cadets will be in communication with the 10th Corps staff via email.
4. **SUSTAINMENT:**
- a. Meals: All meals throughout the event will be provided by the CSLO Dining Facility (DFAC). The DFAC is able to accommodate dietary restrictions.
 - b. Transportation: Transportation for this event will be provided by the HQCACC. Each brigade will have a designated pick up/drop off location for their cadets. Parents are responsible for getting their cadets to and from the pick/drop off locations. Times, dates and locations to be announced.
 - c. Billeting: Billeting will be provided for all cadets throughout the duration of the Summer Encampment via tents.
5. **COMMAND AND CONTROL:**
- a. Cadet Commander for this event will be the 10th Corps Commander, C/LTC Cinthia Galdamez
 - b. Cadet Command Sergeant Major for this event will be the 10th Corps Command Sergeant Major, C/CSM Allarae Nichols.
 - c. Corps Staff Advisor: CPT Tate Burns and LTC Kevin Baxter.
 - d. All unit Commandants and individual unit commanders are responsible for the conduct and safety of their cadets.
 - e. Questions may be addressed to the 10th Corps at cinthia.galdamez@cacadet.org or you can contact the Staff at encampment@cacadets.org

ACKNOWLEDGE:

Cinthia Galdamez
C/LTC, CACC

DISTRIBUTION:

All CACC Units & Individuals